



## **ANNUAL GENDER SENSITIZATION**

### **PLAN**

At TOCBM, promotion of inclusiveness, tolerance, harmony and women's empowerment among the students and faculty members for their enhancement is practiced at a routine pace. Towards gender sensitization, many plans are about to be initiated like

- Provide Maternity leave for women faculty as per the social security measures given by the central government of India.
- Encourage the girl students of TOCBM to apply for scholarships of Government of India.
- Provide sports competitions on gender basis during the annual sports meet to be conducted.
- Celebration of International women's day to create public awareness along with development of women empowerment programmes.
- Plan for the conduct of the National level conference on Gender Equality and Women Empowerment for the second time.
- To have regular meetings on anti-ragging
- To take stringent actions on the consequences relating to gender based violence.
- Plans to have policies and programmes to conduct gender based segment on equality and so on.
- Many such programmes relating to gender equality would have a vision and policy objectives.



**CHILDREN'S EDUCATION SOCIETY®**

**THE OXFORD COLLEGE OF BUSINESS MANAGEMENT (TOCBM)**

No.32, 19<sup>th</sup> 'B' Main, 4<sup>th</sup> Sector, H.S.R. Layout, Bangalore –560102

Recognized by the Govt. of Karnataka, permanently affiliated to Bangalore University

Approved by A.I.C.T.E. New Delhi, Accredited by NAAC & Recognized by UGC under section 12(B) & 2(f)



- Conducting of conferences related to gender equality and make such presentations as publications in Scopus indexed journals/UGC care journals.
- Interactive sessions with invited doctors to tell on women related health problems.